



## **Modern Slavery and Human Trafficking Statement**

This statement sets out the steps that Edenvue Social Care Ltd has taken to prevent modern slavery and human trafficking in its operations and supply chains, in line with the Modern Slavery Act 2015 and government guidance. Edenvue is committed to acting ethically, with integrity and transparency in all business relationships, and to implementing effective systems and controls to safeguard against any form of exploitation.

### **Organisational Structure and Supply Chain**

Edenvue Social Care is a family-run provider of adult social care services based in Bedford. Our supply chain is relatively simple and includes the procurement of care equipment, uniforms, training, IT systems and recruitment agencies. We recognise that recruitment and imported goods, such as PPE and uniforms, can carry higher risks of modern slavery, and therefore subject these areas to enhanced checks.

### **Modern Slavery Policy**

Edenvue Social Care has a Modern Slavery and Human Trafficking Policy in place, which is reviewed annually by senior management. The policy sets out our zero-tolerance approach to slavery and trafficking, explains staff responsibilities, and provides clear reporting routes. All staff are made aware of the policy during induction and refresher training.

### **Training and Awareness**

We provide training to all staff on safeguarding and recognising the signs of modern slavery. This forms part of induction and is refreshed regularly. Training includes how to identify potential indicators of exploitation and how to escalate concerns internally and externally, for example to the Modern Slavery Helpline or the Care Quality Commission. In the last financial year, 100% of new staff completed modern slavery awareness training.

### **Whistleblowing and Escalation**

We operate a Whistleblowing Policy which provides staff, suppliers and stakeholders with a safe and confidential route to raise concerns. Reports can be made directly to line managers, senior leadership or the Managing Director. Where modern slavery is suspected, cases are escalated to safeguarding authorities, the police or the Modern Slavery Helpline immediately.



### **Supply Chains and Due Diligence**

We will maintain a register of key suppliers, recording the nature of services provided and associated risk levels. We will request confirmation of compliance with the Modern Slavery Act 2015 from all suppliers and undertake annual reviews of our supply chain. Higher risk areas such as recruitment and imported goods are subject to additional checks. IMonitoring and Continuous Improvement

We will monitor supplier compliance and review our practices annually to strengthen our approach. Where suppliers cannot demonstrate compliance, we treat this as a high-risk issue and will seek alternatives. Effectiveness is measured through supplier compliance rates, staff training completion, and the number of concerns raised and addressed.

### **Remediation and Response**

Should modern slavery be suspected or identified, Edenvue Social Care will adopt a victim-centred approach. This includes raising safeguarding alerts, liaising with relevant authorities, and ensuring individuals receive appropriate support. We will also review the supplier relationship and take corrective action, including termination of contracts where necessary.

### **Governance and Approval**

This statement has been approved by the Managing Director of Edenvue Social Care Ltd and will be reviewed annually. Although Edenvue does not meet the turnover threshold requiring mandatory publication, we are committed to transparency and will voluntarily submit this statement to the government's Modern Slavery Statement Registry.

*T. Baleni*

Thokozile Baleni

Director

30/08/2025